

**JUDICIAL BRANCH
State of New Mexico**

Effective July 1, 2013 - June 30, 2014
FISCAL YEAR 2014

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

| Revised 9/14/2013: Reflects 3.5% RANGE MOVEMENT UPWARDS. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order (see page 7 of the FY14 Classification & Compensation Plan). | | | | HOURLY RATE | | | BI-WEEKLY RATE | | | ANNUAL SALARY RANGE | | | |
|---|-----------|---|-------|-------------|---------------------|----------|----------------|---------------------|------------|---------------------|---------------------|-----------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 1 | 9010JB | Administrative Assistant 1 | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 2 | 9015JB | Administrative Assistant 2 | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 3 | 9019JB | Administrative Assistant Supervisor | E | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 4 | 2510JB | AOC Asset Manager | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 5 | 2520JB | AOC Budget Analyst | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 6 | 2500JB | AOC Chief Financial Officer (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 7 | 9601JB | AOC Chief Information Officer (U) | NC | OO/QQ | \$42.012 | \$52.515 | \$65.644 | \$3,360.96 | \$4,201.20 | \$5,251.52 | \$87,385 | \$109,231 | \$136,539 |
| 8 | 8040JB | AOC Court Services Division Director (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 9 | 2505JB | AOC Deputy Chief Financial Officer | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 10 | 9605JB | AOC Deputy Chief Information Officer (U) | NC | NN/PP | \$38.275 | \$47.844 | \$59.805 | \$3,062.00 | \$3,827.52 | \$4,784.40 | \$79,613 | \$99,516 | \$124,395 |
| 11 | 8030JB | AOC Deputy Director (U) | NC | PP | \$38.275 | \$47.844 | \$59.805 | \$3,062.00 | \$3,827.52 | \$4,784.40 | \$79,613 | \$99,516 | \$124,395 |
| 12 | 8000JB | AOC Director (U) | NC | QQ | \$42.012 | \$52.515 | \$65.644 | \$3,360.96 | \$4,201.20 | \$5,251.52 | \$87,385 | \$109,231 | \$136,539 |
| 13 | 9022JB | AOC Executive Assistant to the Director (U) | NC | II/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 14 | 2515JB | AOC Grants Administrator | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 15 | 2015JB | AOC Human Resources Administrator | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 16 | 2000JB | AOC Human Resources Director (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 17 | 2010JB | AOC Human Resources Project Manager | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 18 | 9620JB | AOC Information Tech Support Manager | E | MM/OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 19 | 8035JB | AOC Public Information Officer | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 20 | 9671JB | AOC Software Development Manager | E | MM/OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 21 | 9615JB | AOC Systems Manager | E | MM/OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 22 | 9450JB | Appellate Paralegal (U)* | NC | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 23 | 1005JB | Attorney - AOC General Counsel | E | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 24 | 1010JB | Attorney - AOC General Counsel (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 25 | 1050JB | Attorney - AOC Magistrate Court Division Director | NC | PP | \$38.275 | \$47.844 | \$59.805 | \$3,062.00 | \$3,827.52 | \$4,784.40 | \$79,613 | \$99,516 | \$124,395 |
| 26 | 1015JB | Attorney - Assistant | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 27 | 1020JB | Attorney - Assistant (U) | NC | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 28 | 1025JB | Attorney - Associate | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |

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|---|-----------|---|-------|---|---------------------|----------|----------------|---------------------|------------|---------------------|---------------------|----------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 29 | 1030JB | Attorney - Associate (U) | NC | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 30 | 1035JB | Attorney - Chief Appellate (U) | NC | OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 31 | 1040JB | Attorney - General Counsel | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 32 | 1045JB | Attorney - General Counsel (U) | NC | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 33 | 1055JB | Attorney - Senior | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 34 | 1060JB | Attorney - Senior (U) | NC | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 35 | 1065JB | Attorney - Supervisor | E | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 36 | 1070JB | Attorney - Supervisor (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 37 | 1000JB | Attorney- Administrative Assistant to Chief Justice | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 38 | 8775JB | Background Intake Officer | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 39 | 8770JB | Background Investigator | C | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 40 | 9115JB | Bailiff (At-Will, U)* | NC | BB | \$9.126 | \$11.408 | \$14.260 | \$730.08 | \$912.64 | \$1,140.80 | \$18,983 | \$23,729 | \$29,661 |
| 41 | 9120JB | Bailiff (Classified) | C | BB | \$9.126 | \$11.408 | \$14.260 | \$730.08 | \$912.64 | \$1,140.80 | \$18,983 | \$23,729 | \$29,661 |
| 42 | 9108JB | Bailiff, Security (U)* | NC | CC | \$9.598 | \$11.998 | \$14.998 | \$767.84 | \$959.84 | \$1,199.84 | \$19,965 | \$24,956 | \$31,195 |
| 43 | 9107JB | Bailiff, Security (Classified) | C | CC | \$9.598 | \$11.998 | \$14.998 | \$767.84 | \$959.84 | \$1,199.84 | \$19,965 | \$24,956 | \$31,195 |
| 44 | 9110JB | Bailiff Supervisor | E | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 45 | 2525JB | Budget Analyst | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 46 | 1210JB | Building & Grounds Asst. Superintendent | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 47 | 1200JB | Building & Grounds Superintendent (U) | NC | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 48 | 9080JB | Certified Court Monitor | C | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 49 | 9085JB | Certified Court Monitor (U)* | NC | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 50 | 9090JB | Certified Court Reporter | C | HH/II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 51 | 9098JB | Certified Court Reporter Supervisor | E | II/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 52 | 9097JB | Certified Real Time Court Reporter | C | II/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 53 | 9096JB | Certified Real Time Court Reporter (U)* | C | II/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 54 | 8025JB | Chief Appellate Court Clerk (U) | NC | OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 55 | 8700JB | Chief Court Probation Officer | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 56 | 9179 | Child Support Hearing Officer (U) | NC | 80% of A District Court Judge. Yearly Salary \$90,198.05. | | | | | | | | | |

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|---|-----------|-------------------------------------|-------|-------------|---------------------|----------|----------------|---------------------|------------|---------------------|---------------------|----------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 57 | 1115JB | Clinical Director 1 | E | LL/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 58 | 1110JB | Clinical Director 2 | E | NN/OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 59 | 9035JB | Compilation Commission Director (U) | NC | ZZ | | | | | | | | | |
| 60 | 1150JB | Counseling Director | E | LL/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 61 | 9001JB | Court Clerk 1 | C | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 62 | 9002JB | Court Clerk 2 | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 63 | 9003JB | Court Clerk 3 | C | GG | \$14.777 | \$18.471 | \$23.089 | \$1,182.16 | \$1,477.68 | \$1,847.12 | \$30,736 | \$38,420 | \$48,025 |
| 64 | 9004JB | Court Clerk Leadworker | C | GG | \$14.777 | \$18.471 | \$23.089 | \$1,182.16 | \$1,477.68 | \$1,847.12 | \$30,736 | \$38,420 | \$48,025 |
| 65 | 9005JB | Court Clerk Supervisor | E | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 66 | 1170JB | Court Clinical Services Coordinator | E | KK/LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 67 | 1140JB | Court Clinician 1 | E | JJ/KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 68 | 1130JB | Court Clinician 2 | E | KK/LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 69 | 1160JB | Court Counselor | E | II/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 70 | 8010JB | Court Executive Officer 1 (U) | NC | NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 71 | 8015JB | Court Executive Officer 2 (U) | NC | OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 72 | 8020JB | Court Executive Officer 3 (U) | NC | PP | \$38.275 | \$47.844 | \$59.805 | \$3,062.00 | \$3,827.52 | \$4,784.40 | \$79,613 | \$99,516 | \$124,395 |
| 73 | 2535JB | Court Financial Administrator | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 74 | 2530JB | Court Financial Manager | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 75 | 9075JB | Court Interpreter | C | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 76 | 9079JB | Court Interpreter Supervisor | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 77 | 9009JB | Court Manager 1 | E | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 78 | 9006JB | Court Manager 2 | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 79 | 9007JB | Court Manager 3 | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 80 | 8725JB | Court Probation Officer 1 | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 81 | 8720JB | Court Probation Officer 2 | C | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 82 | 8715JB | Court Probation Officer Leadworker | C | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 83 | 8710JB | Court Probation Officer Supervisor | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 84 | 1120JB | Court Psychologist | E | LL/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |

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|---|------------------|---|--------------|---|------------------------------------|------------|-----------------------|------------------------------------|------------|----------------------------|------------------------------------|------------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 85 | 9086 | Court Reporter (U) | NC | HH/II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 86 | 9105JB | Court Security Officer | C | DD | \$10.816 | \$13.520 | \$16.900 | \$865.28 | \$1,081.60 | \$1,352.00 | \$22,498 | \$28,122 | \$35,153 |
| 87 | 9106JB | Court Security Officer Supervisor | E | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 88 | 9625JB | Database Administrator | E | JJ/LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 89 | 9630JB | Database Administrator Senior | E | KK/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 90 | 8001JB | Deputy Court Executive Officer 1 | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 91 | 8005JB | Deputy Court Executive Officer 2 | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 92 | 8500JB | Deputy Director NM Compilation Commission | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 93 | 1100JB | Domestic Relations Hearing Officer (U) | NC | 80% of A District Court Judge. Yearly Salary \$90,198.05. | | | | | | | | | |
| 94 | 1230JB | Evening Custodian | C | AA | \$8.450 | \$10.563 | \$13.204 | \$676.00 | \$845.04 | \$1,056.32 | \$17,577 | \$21,971 | \$27,464 |
| 95 | 9027 | Executive Assistant to Chief Judge (U) | NC | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 96 | 1240JB | Facilities Director | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 97 | 2540JB | Financial Specialist | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 98 | 2545JB | Financial Specialist Senior | C | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 99 | 2550JB | Financial Specialist Technician | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 100 | 2555JB | Financial Supervisor | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 101 | 2560JB | Fiscal Services Division Director | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 102 | 2035JB | Human Resources Administrator | E | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 103 | 2030JB | Human Resources Administrator Senior | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 104 | 2020JB | Human Resources Director | E | MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 105 | 2040JB | Human Resources Generalist | C | GG | \$14.777 | \$18.471 | \$23.089 | \$1,182.16 | \$1,477.68 | \$1,847.12 | \$30,736 | \$38,420 | \$48,025 |
| 106 | 2025JB | Human Resources Manager | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 107 | 9238JB | HVAC Maintenance Worker | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 108 | 9260JB | Internal Auditor | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 109 | 9265JB | Internal Auditor Supervisor | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 110 | 9635JB | IT Division Director | E | MM/OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 111 | 9640JB | IT Security Specialist | E | LL/NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |

**JUDICIAL BRANCH
State of New Mexico**

Effective July 1, 2013 - June 30, 2014
FISCAL YEAR 2014

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

| Revised 9/14/2013: Reflects 3.5% RANGE MOVEMENT UPWARDS. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order (see page 7 of the FY14 Classification & Compensation Plan). | | | | HOURLY RATE | | | BI-WEEKLY RATE | | | ANNUAL SALARY RANGE | | | |
|---|------------------|--|--------------|--------------------|------------------------------------|------------|-----------------------|------------------------------------|------------|----------------------------|------------------------------------|------------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 112 | 9645JB | IT Specialist | C | II/KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 113 | 9655JB | IT Specialist Manager | E | LL/NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 114 | 9650JB | IT Specialist Senior | E | KK/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 115 | 9191JB | Judicial Standards Commission Director (U) | NC | ZZ | | | | | | | | | |
| 116 | 9190JB | Judicial Standards Financial Specialist (U) | NC | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 117 | 9195JB | Judicial Standards Commission Investigator (U) | NC | ZZ | | | | | | | | | |
| 118 | 9470JB | Judicial Standards Legal Office Specialist (U) | NC | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 119 | 1075JB | Law Clerk (U) | NC | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 120 | 9301JB | Law Librarian 1 | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 121 | 9302JB | Law Librarian 2 | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 122 | 9305JB | Law Librarian Senior | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 123 | 9460JB | Legal Office Specialist | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 124 | 9300JB | Library Technician | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 125 | 1250JB | Maintenance Worker | C | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 126 | 8610JB | Magistrate Court DWI Drug Court Coordinator | E | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 127 | 8600JB | Magistrate Court DWI Drug Court Supervisor | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 128 | 9294 | Management Analyst | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 129 | 9099JB | Managing Court Reporter | E | JJ/KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 130 | 9660JB | Network Systems Administrator | C | II/KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 131 | 9665JB | Network Systems Administrator Senior | E | KK/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 132 | 1205JB | Pamela B. Minzner Law Center Building Oversight & Maintenance Provider | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 133 | 9447JB | Paralegal (Classified) | E | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 134 | 8765JB | Pretrial Services Officer 1 | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 135 | 8760JB | Pretrial Services Officer 2 | C | II | \$18.671 | \$23.339 | \$29.174 | \$1,493.68 | \$1,867.12 | \$2,333.92 | \$38,836 | \$48,545 | \$60,681 |
| 136 | 8755JB | Pretrial Services Officer Leadworker | C | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 137 | 8750JB | Pretrial Services Supervisor | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |

**JUDICIAL BRANCH
State of New Mexico**

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| Revised 9/14/2013: Reflects 3.5% RANGE MOVEMENT UPWARDS. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order (see page 7 of the FY14 Classification & Compensation Plan). | | | | HOURLY RATE | | | BI-WEEKLY RATE | | | ANNUAL SALARY RANGE | | | |
|---|------------------|---|--------------|---|----------------------------|------------|-----------------------|----------------------------|------------|----------------------------|----------------------------|------------|-----------|
| SPEC | JOB TITLE | FLSA | Range | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | Min | Compa Ratio of 100% | Max | |
| 138 | 2565JB | Procurement Specialist | C | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| 139 | 9410JB | Program Manager | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 140 | 9420JB | Programs Division Director | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 141 | 9400JB | Project Manager | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 142 | 9847 | Special Commissioner (U) | NC | 80% of A District Court Judge. Yearly Salary \$90,198.05. | | | | | | | | | |
| 143 | 9670JB | Software Applications Developer | C | II/KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 144 | 9675JB | Software Applications Developer Senior | E | KK/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 145 | 9680JB | Software Development Manager | E | LL/NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 146 | 9309JB | State Law Librarian (U) | NC | OO | \$34.542 | \$43.177 | \$53.971 | \$2,763.36 | \$3,454.16 | \$4,317.68 | \$71,846 | \$89,808 | \$112,260 |
| 147 | 9430JB | Statewide Program Manager | E | LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 148 | 2570JB | Storekeeper | C | EE | \$12.324 | \$15.405 | \$19.256 | \$985.92 | \$1,232.40 | \$1,540.48 | \$25,634 | \$32,042 | \$40,053 |
| 149 | 2580JB | Support Services Manager | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 150 | 9060JB | Surveillance Officer | C | FF | \$13.350 | \$16.687 | \$20.859 | \$1,068.00 | \$1,334.96 | \$1,668.72 | \$27,767 | \$34,709 | \$43,386 |
| 151 | 9065JB | Surveillance Officer Leadworker | C | GG | \$14.777 | \$18.471 | \$23.089 | \$1,182.16 | \$1,477.68 | \$1,847.12 | \$30,736 | \$38,420 | \$48,025 |
| 152 | 9685JB | Technology Project Manager | E | KK/MM | \$29.502 | \$36.878 | \$46.098 | \$2,360.16 | \$2,950.24 | \$3,687.84 | \$61,365 | \$76,706 | \$95,883 |
| 153 | 9690JB | Technology Project Manager Senior | E | LL/NN | \$31.555 | \$39.444 | \$49.305 | \$2,524.40 | \$3,155.52 | \$3,944.40 | \$65,635 | \$82,044 | \$102,555 |
| 154 | 9695JB | Telecommunications Specialist | C | HH/JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 155 | 9699JB | Telecommunications Specialist Senior | E | JJ/LL | \$27.309 | \$34.136 | \$42.670 | \$2,184.72 | \$2,730.88 | \$3,413.60 | \$56,802 | \$71,003 | \$88,754 |
| 156 | 1310JB | Training Coordinator | E | JJ | \$21.238 | \$26.548 | \$33.185 | \$1,699.04 | \$2,123.84 | \$2,654.80 | \$44,176 | \$55,220 | \$69,025 |
| 157 | 1300JB | Training Director | E | KK | \$23.898 | \$29.873 | \$37.341 | \$1,911.84 | \$2,389.84 | \$2,987.28 | \$49,709 | \$62,136 | \$77,670 |
| 158 | 9020JB | Trial Court Administrative Assistant (U)* | NC | HH | \$16.569 | \$20.711 | \$25.889 | \$1,325.52 | \$1,656.88 | \$2,071.12 | \$34,463 | \$43,079 | \$53,849 |
| Legend | | | | | | | | | | | | | |
| | C | FLSA nonexempt (Covered) | | | | | | | | | | | |
| | E | FLSA exempt | | | | | | | | | | | |