

JULY 1, 2016 - JUNE 30, 2017
STATE OF NEW MEXICO
BI-WEEKLY CONTRIBUTION SCHEDULE

EMPLOYEE ONLY COVERAGE								
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State	
		20%	80%	30%	70%	40%	60%	
Presbyterian - HMO	\$ 224.84	\$ 44.97	\$ 179.87	\$ 67.45	\$ 157.39	\$ 89.94	\$ 134.90	
BCBS - HMO	\$ 224.84	\$ 44.97	\$ 179.87	\$ 67.45	\$ 157.39	\$ 89.94	\$ 134.90	
BCBS - PPO	\$ 261.49	\$ 52.30	\$ 209.19	\$ 78.45	\$ 183.04	\$ 104.60	\$ 156.89	
Delta Dental	\$ 13.52	\$ 2.70	\$ 10.82	\$ 4.06	\$ 9.46	\$ 5.41	\$ 8.11	
Davis Vision	\$ 2.51	\$ 0.50	\$ 2.01	\$ 0.75	\$ 1.76	\$ 1.00	\$ 1.51	

EMPLOYEE PLUS SPOUSE COVERAGE								
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State	
		20%	80%	30%	70%	40%	60%	
Presbyterian - HMO	\$ 505.89	\$ 101.18	\$ 404.71	\$ 151.77	\$ 354.12	\$ 202.35	\$ 303.54	
BCBS - HMO	\$ 505.89	\$ 101.18	\$ 404.71	\$ 151.77	\$ 354.12	\$ 202.35	\$ 303.54	
BCBS - PPO	\$ 588.38	\$ 117.68	\$ 470.70	\$ 176.51	\$ 411.87	\$ 235.35	\$ 353.03	
Delta Dental	\$ 27.04	\$ 5.41	\$ 21.63	\$ 8.11	\$ 18.93	\$ 10.82	\$ 16.22	
Davis Vision	\$ 4.73	\$ 0.95	\$ 3.78	\$ 1.42	\$ 3.31	\$ 1.89	\$ 2.84	

EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE)											
	GROSS RATE	Salary Less than \$50k				Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State	
		20%		80%	30%		70%	40%		60%	
Presbyterian - HMO	\$ 505.89	\$ 44.97	\$ 56.21	\$ 404.71	\$ 67.45	\$ 84.31	\$ 354.13	\$ 89.94	\$ 112.42	\$ 303.53	
BCBS - HMO	\$ 505.89	\$ 44.97	\$ 56.21	\$ 404.71	\$ 67.45	\$ 84.31	\$ 354.13	\$ 89.94	\$ 112.42	\$ 303.54	
BCBS - PPO	\$ 588.38	\$ 52.30	\$ 65.38	\$ 470.70	\$ 78.45	\$ 98.07	\$ 411.86	\$ 104.60	\$ 130.76	\$ 353.02	
Delta Dental	\$ 27.04	\$ 2.70	\$ 2.70	\$ 21.63	\$ 4.06	\$ 4.05	\$ 18.93	\$ 5.41	\$ 5.41	\$ 16.22	
Davis Vision	\$ 4.73	\$ 0.50	\$ 0.46	\$ 3.77	\$ 0.75	\$ 0.68	\$ 3.30	\$ 1.00	\$ 0.89	\$ 2.84	

EMPLOYEE PLUS CHILD/CHILDREN COVERAGE								
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State	
		20%	80%	30%	70%	40%	60%	
Presbyterian - HMO	\$ 404.71	\$ 80.94	\$ 323.77	\$ 121.41	\$ 283.30	\$ 161.88	\$ 242.83	
BCBS - HMO	\$ 404.71	\$ 80.94	\$ 323.77	\$ 121.41	\$ 283.30	\$ 161.88	\$ 242.83	
BCBS - PPO	\$ 470.68	\$ 94.14	\$ 376.54	\$ 141.20	\$ 329.48	\$ 188.27	\$ 282.41	
Delta Dental	\$ 31.11	\$ 6.22	\$ 24.89	\$ 9.33	\$ 21.78	\$ 12.44	\$ 18.67	
Davis Vision	\$ 5.50	\$ 1.10	\$ 4.40	\$ 1.65	\$ 3.85	\$ 2.20	\$ 3.30	

FAMILY COVERAGE								
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State	
		20%	80%	30%	70%	40%	60%	
Presbyterian - HMO	\$ 663.28	\$ 132.66	\$ 530.63	\$ 198.99	\$ 464.31	\$ 265.31	\$ 397.97	
BCBS - HMO	\$ 663.28	\$ 132.66	\$ 530.63	\$ 198.99	\$ 464.31	\$ 265.31	\$ 397.97	
BCBS - PPO	\$ 771.42	\$ 154.28	\$ 617.14	\$ 231.43	\$ 540.00	\$ 308.57	\$ 462.85	
Delta Dental	\$ 40.56	\$ 8.11	\$ 32.45	\$ 12.17	\$ 28.39	\$ 16.22	\$ 24.34	
Davis Vision	\$ 6.97	\$ 1.39	\$ 5.58	\$ 2.09	\$ 4.88	\$ 2.79	\$ 4.18	

EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY)											
	GROSS RATE	Salary Less than \$50k				Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State	
		20%		80%	30%		70%	40%		60%	
Presbyterian - HMO	\$ 663.27	\$ 76.45	\$ 56.21	\$ 530.61	\$ 114.67	\$ 84.31	\$ 464.29	\$ 152.89	\$ 112.42	\$ 397.96	
BCBS - HMO	\$ 663.27	\$ 76.45	\$ 56.21	\$ 529.62	\$ 114.67	\$ 84.31	\$ 464.29	\$ 152.89	\$ 112.42	\$ 397.96	
BCBS - PPO	\$ 771.42	\$ 88.91	\$ 65.38	\$ 617.13	\$ 133.36	\$ 98.07	\$ 539.99	\$ 177.81	\$ 130.76	\$ 462.85	
Delta Dental	\$ 40.56	\$ 5.41	\$ 2.70	\$ 32.45	\$ 8.11	\$ 4.05	\$ 28.40	\$ 10.82	\$ 5.41	\$ 24.33	
Davis Vision	\$ 6.97	\$ 0.93	\$ 0.46	\$ 5.58	\$ 1.41	\$ 0.68	\$ 4.88	\$ 1.90	\$ 0.89	\$ 4.18	

GENERAL COVERAGE								
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State	
		20%	80%	30%	70%	40%	60%	
Admin. Fee	\$ 0.60	\$ 0.12	\$ 0.48	\$ 0.18	\$ 0.42	\$ 0.24	\$ 0.36	
Basic Life	\$ 1.94		\$ 1.94	\$ -	\$ 1.94	\$ -	\$ 1.94	
Disability	\$ 4.34	\$ 4.34	\$ -	\$ 4.34	\$ -	\$ 4.34	\$ -	

