

**JUDICIAL BRANCH
State of New Mexico**

Effective July 1, 2014 - June 30, 2015
FISCAL YEAR 2015

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Reflects 3.0 % RANGE MOVEMENT UPWARDS. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order (see page 7 of the FY14 Classification & Compensation Plan). Rvd 6/26/2015 with new Job Titles				HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE			
SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
1	9010JB	Administrative Assistant 1	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
2	9015JB	Administrative Assistant 2	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
3	9016JB	Administrative Assistant 2 (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
3	9019JB	Administrative Assistant Supervisor	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
4	2510JB	AOC Asset Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
5	2520JB	AOC Budget Analyst	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
6	2500JB	AOC Chief Financial Officer (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
7	9601JB	AOC Chief Information Officer (U)	NC	OO/QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
8	8040JB	AOC Court Services Division Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
9	2505JB	AOC Deputy Chief Financial Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
10	9605JB	AOC Deputy Chief Information Officer (U)	NC	NN/PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
11	8030JB	AOC Deputy Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
12	8000JB	AOC Director (U)	NC	QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
13	9022JB	AOC Executive Assistant to the Director (U)	NC	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
14	2515JB	AOC Grants Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
15	2015JB	AOC Human Resources Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
16	2000JB	AOC Human Resources Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
17	2010JB	AOC Human Resources Project Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
18	2012JB	AOC Human Resources Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
19	9620JB	AOC Information Tech Support Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
20	8035JB	AOC Communications Officer	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
21	9671JB	AOC Software Development Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
22	9615JB	AOC Systems Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
23	9450JB	Appellate Paralegal (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
24	1005JB	Attorney - AOC General Counsel	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
25	1010JB	Attorney - AOC General Counsel (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
26	1050JB	Attorney - AOC Magistrate Court Division Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
27	1015JB	Attorney - Assistant	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
28	1020JB	Attorney - Assistant (U)	NC	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
29	1025JB	Attorney - Associate	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
30	1030JB	Attorney - Associate (U)	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
31	1035JB	Attorney - Chief Appellate (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
32	1040JB	Attorney - General Counsel	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
33	1045JB	Attorney - General Counsel (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
34	1055JB	Attorney - Senior	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
35	1060JB	Attorney - Senior (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
36	1065JB	Attorney - Supervisor	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
37	1070JB	Attorney - Supervisor (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
38	1000JB	Attorney- Administrative Assistant to Chief Justice (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
39	8775JB	Background Intake Officer	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
40	8770JB	Background Investigator	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
41	9115JB	Bailiff (At-Will, U)*	NC	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
42	9120JB	Bailiff (Classified)	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
43	9108JB	Bailiff, Security (U)*	NC	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
44	9107JB	Bailiff, Security (Classified)	C	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
45	9110JB	Bailiff Supervisor	E	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
46	2525JB	Budget Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
47	1210JB	Building & Grounds Asst. Superintendent	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
48	1200JB	Building & Grounds Superintendent (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
49	9525JB	Business Specialist I	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
50	9526JB	Business Specialist II	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
51	9080JB	Certified Court Monitor	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
52	9085JB	Certified Court Monitor (U)*	NC	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
53	9090JB	Certified Court Reporter	C	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
54	9098JB	Certified Court Reporter Supervisor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
55	9097JB	Certified Real Time Court Reporter	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095

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56	9096JB	Certified Real Time Court Reporter (U)*	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
57	8025JB	Chief Appellate Court Clerk (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
58	8700JB	Chief Court Probation Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
59	9179	Child Support Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
60	1115JB	Clinical Director 1	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
61	1112JB	Clinical Director 2 (At-Will)	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
62	1110JB	Clinical Director 2 (out of use)	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
63	9035JB	Compilation Commission Director (U)	NC	ZZ									
64	1150JB	Counseling Director	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
65	9001JB	Court Clerk 1	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
66	9002JB	Court Clerk 2	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
67	9003JB	Court Clerk 3	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
68	9004JB	Court Clerk Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
69	9005JB	Court Clerk Supervisor	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
70	1170JB	Court Clinical Services Coordinator	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
71	1140JB	Court Clinician 1	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
72	1130JB	Court Clinician 2	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
73	1160JB	Court Counselor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
74	8010JB	Court Executive Officer 1 (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
75	8015JB	Court Executive Officer 2 (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
76	8020JB	Court Executive Officer 3 (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
77	2535JB	Court Financial Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
	2532JB	Court Financial Manager 1	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
78	2530JB	Court Financial Manager 2	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
79	9075JB	Court Interpreter	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
80	9079JB	Court Interpreter Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
81	9009JB	Court Manager 1	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
82	9006JB	Court Manager 2	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
83	9007JB Court Manager 3	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
84	8725JB Court Probation Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
85	8720JB Court Probation Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
86	8715JB Court Probation Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
87	8710JB Court Probation Officer Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
88	1120JB Court Psychologist	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
89	9086 Court Reporter (U)	NC	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
90	9105JB Court Security Officer	C	DD	\$11.141	\$13.926	\$17.408	\$891.28	\$1,114.08	\$1,392.64	\$23,173	\$28,966	\$36,208
91	9106JB Court Security Officer Supervisor	E	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
92	9014JB Court Services Specialist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
92	1235JB Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
93	1232JB Custodial Night Watchman	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
94	9625JB Database Administrator	C/E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
95	9630JB Database Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
96	8001JB Deputy Court Executive Officer 1	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
97	8005JB Deputy Court Executive Officer 2	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
98	8006JB Deputy Court Executive Officer 3	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
99	8500JB Deputy Director NM Compilation Commission	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
100	1100JB Domestic Relations Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
101	1230JB Evening Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
102	9027 Executive Assistant to Chief Judge (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
103	1240JB Facilities Director	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
104	2540JB Financial Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
105	2545JB Financial Specialist Senior	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
106	2550JB Financial Specialist Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
107	2555JB Financial Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
108	2560JB Fiscal Services Division Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
109	2035JB	Human Resources Administrator	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
110	2030JB	Human Resources Administrator Senior	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
111	2020JB	Human Resources Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
112	2040JB	Human Resources Generalist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
113	2025JB	Human Resources Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
114	9238JB	HVAC Maintenance Worker	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
115	9260JB	Internal Auditor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
116	9265JB	Internal Auditor Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
117	9635JB	IT Division Director	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
118	9640JB	IT Security Specialist	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
119	9645JB	IT Specialist	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
120	9655JB	IT Specialist Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
121	9650JB	IT Specialist Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
122	9626JB	IT Technician	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
123	9191JB	Judicial Standards Commission Director (U)	NC	ZZ									
125	9195JB	Judicial Standards Commission Investigator (U)	NC	ZZ									
124	9190JB	Judicial Standards Commission Financial Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
126	9192JB	Judicial Standards Financial Manager (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
125	9193JB	Judicial Standards Commission Law Clerk (U)	NC	ZZ									
127	9465JB	Judicial Standards Commission Legal Assistant I (U)	NC	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
126	9470JB	Judicial Standards Commission Legal Office Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
128	9196JB	Judicial Standards Paralegal (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
127	9405JB	Language Access Coordinator	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
129	1075JB	Law Clerk (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
128	9301JB	Law Librarian 1	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
129	9302JB	Law Librarian 2	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
130	9305JB	Law Librarian Senior	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
131	9460JB	Legal Office Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
132	9300JB	Library Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
133	1250JB	Maintenance Worker	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
134	8610JB	Magistrate Court DWI Drug Court Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
135	8600JB	Magistrate Court DWI Drug Court Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
136	9294	Management Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
137	9099JB	Managing Court Reporter	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
138	9660JB	Network Systems Administrator	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
139	9665JB	Network Systems Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
140	1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
141	9447JB	Paralegal (Classified)	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
142	8765JB	Pretrial Services Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
143	8760JB	Pretrial Services Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
144	8755JB	Pretrial Services Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
145	8750JB	Pretrial Services Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
146	2565JB	Procurement Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
147	9410JB	Program Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
148	9420JB	Programs Division Director	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
149	9415JB	Program / Project Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
150	9414JB	Program / Project Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
150	9400JB	Project Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
151	9435JB	Senior Statewide Program Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
152	9847	Special Commissioner (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
153	9670JB	Software Applications Developer	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
154	9675JB	Software Applications Developer Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
155	9680JB	Software Development Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
156	9309JB	State Law Librarian (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
157	9008JB	Statewide Field Operations Manager	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
158	9430JB	Statewide Program Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
159	2570JB	Storekeeper	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
160	2580JB	Support Services Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
161	9060JB	Surveillance Officer	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
162	9065JB	Surveillance Officer Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
163	9685JB	Technology Project Manager	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
164	9690JB	Technology Project Manager Senior	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
165	9695JB	Telecommunications Specialist	C/E	HH/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
166	9699JB	Telecommunications Specialist Senior	E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
167	1310JB	Training Coordinator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
168	1300JB	Training Director	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
169	9020JB	Trial Court Administrative Assistant (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
Legend													
C	FLSA nonexempt (Covered)			NC	Not Covered								
E	FLSA exempt			NOTE: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt.									