

**JUDICIAL BRANCH  
State of New Mexico**

Effective July 1, 2015 - June 30, 2016  
FISCAL YEAR 2016

**JOB CLASSIFICATION AND PAY SCHEDULE  
Based on 2080 Hours**

Ranges last moved 3% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order. Last Revised 5/17/2016 with new Job Classifications & New Job Titles				HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE			
	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
1	2510JB	AOC Asset Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
2	2520JB	AOC Budget Analyst	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
3	2500JB	AOC Chief Financial Officer (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
4	9601JB	AOC Chief Information Officer (U)	NC	OO/QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
5	8035JB	AOC Communications Officer (U)	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
6	8040JB	AOC Court Services Division Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
7	2505JB	AOC Deputy Chief Financial Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
8	9605JB	AOC Deputy Chief Information Officer (U)	NC	NN/PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
9	8030JB	AOC Deputy Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
10	8000JB	AOC Director (U)	NC	QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
11	9022JB	AOC Executive Assistant to the Director (U)	NC	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
12	2515JB	AOC Grants Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
13	2015JB	AOC Human Resources Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
14	2000JB	AOC Human Resources Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
15	2010JB	AOC Human Resources Project Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
16	2012JB	AOC Human Resources Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
17	9620JB	AOC Information Tech Support Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
18	9671JB	AOC Software Development Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
19	9615JB	AOC Systems Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
20	9010JB	Administrative Assistant 1	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
21	9015JB	Administrative Assistant 2	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
22	9016JB	Administrative Assistant 2 (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
23	9019JB	Administrative Assistant Supervisor	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
24	9450JB	Appellate Paralegal (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
25	1010JB	Attorney - AOC General Counsel (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
26	1050JB	Attorney - AOC Magistrate Court Division Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
27	1015JB	Attorney - Assistant	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
28	1020JB	Attorney - Assistant (U)	NC	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
29	1025JB Attorney - Associate	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
30	1030JB Attorney - Associate (U)	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
31	1035JB Attorney - Chief Appellate (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
32	1040JB Attorney - General Counsel	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
33	1045JB Attorney - General Counsel (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
34	1055JB Attorney - Senior	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
35	1060JB Attorney - Senior (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
36	1065JB Attorney - Supervisor	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
37	1070JB Attorney - Supervisor (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
38	1000JB Attorney- Administrative Assistant to Chief Justice (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
39	8775JB Background Intake Officer	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
40	8770JB Background Investigator	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
41	9115JB Bailiff (At-Will, U)*	NC	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
42	9120JB Bailiff (Classified)	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
43	9108JB Bailiff, Security (U)*	NC	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
44	9107JB Bailiff, Security (Classified)	C	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
45	9110JB Bailiff Supervisor	E	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
46	2525JB Budget Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
47	1210JB Building & Grounds Asst. Superintendent	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
48	1200JB Building & Grounds Superintendent (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
49	9525JB Business Specialist I	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
50	9526JB Business Specialist II	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
51	9080JB Certified Court Monitor	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
52	9085JB Certified Court Monitor (U)*	NC	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
53	9090JB Certified Court Reporter	C	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
54	9098JB Certified Court Reporter Supervisor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
55	9097JB Certified Real Time Court Reporter	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
56	9096JB Certified Real Time Court Reporter (U)*	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095

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57	8025JB Chief Appellate Court Clerk (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
58	8700JB Chief Court Probation Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
59	9179 Child Support Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
60	1115JB Clinical Director 1	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
61	1112JB Clinical Director 2 (U)	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
62	1110JB Clinical Director 2	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
63	9035JB Compilation Commission Director (U)	NC	ZZ									
64	1151JB Counseling Operations Manager	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
65	9001JB Court Clerk 1	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
66	9002JB Court Clerk 2	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
67	9003JB Court Clerk 3	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
68	9004JB Court Clerk Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
69	9005JB Court Clerk Supervisor	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
70	1170JB Court Clinical Services Coordinator	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
71	1140JB Court Clinician 1	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
72	1130JB Court Clinician 2	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
73	1160JB Court Counselor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
74	8010JB Court Executive Officer 1 (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
75	8015JB Court Executive Officer 2 (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
76	8020JB Court Executive Officer 3 (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
77	2535JB Court Financial Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
78	2532JB Court Financial Manager 1	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
79	2530JB Court Financial Manager 2	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
80	9075JB Court Interpreter	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
81	9079JB Court Interpreter Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
82	9009JB Court Manager 1	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
83	9006JB Court Manager 2	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
84	9007JB Court Manager 3	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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85	8725JB	Court Probation Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
86	8720JB	Court Probation Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
87	8715JB	Court Probation Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
88	8710JB	Court Probation Officer Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
89	1120JB	Court Psychologist	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
90	9086	Court Reporter (U)	NC	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
91	9105JB	Court Security Officer	C	DD	\$11.141	\$13.926	\$17.408	\$891.28	\$1,114.08	\$1,392.64	\$23,173	\$28,966	\$36,208
92	9106JB	Court Security Officer Supervisor	E	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
93	9014JB	Court Services Specialist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
94	1235JB	Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
95	1232JB	Custodial Night Watchman	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
96	9625JB	Database Administrator	C/E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
97	9630JB	Database Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
98	8001JB	Deputy Court Executive Officer 1	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
99	8004JB	Deputy Court Executive Officer 2 (U)	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
100	8005JB	Deputy Court Executive Officer 2	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
101	8006JB	Deputy Court Executive Officer 3 (U)	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
102	8500JB	Deputy Director NM Compilation Commission	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
103	1100JB	Domestic Relations Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
104	1230JB	Evening Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
105	9027	Executive Assistant to Chief Judge (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
106	1240JB	Facilities Director	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
107	1241JB	Court Facilities Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
108	2540JB	Financial Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
109	2545JB	Financial Specialist Senior	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
110	2550JB	Financial Specialist Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
111	2555JB	Financial Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
112	2560JB	Fiscal Services Division Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759

**JUDICIAL BRANCH  
State of New Mexico**

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
113	2061JB	Court Financial Operations Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
114	2035JB	Human Resources Administrator	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
115	2030JB	Human Resources Administrator Senior	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
116	2020JB	Human Resources Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
117	2021JB	Court Human Resource Operations Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
118	2040JB	Human Resources Generalist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
119	2025JB	Human Resources Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
120	9238JB	HVAC Maintenance Worker	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
121	9260JB	Internal Auditor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
122	9265JB	Internal Auditor Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
123	9691JB	IT Business Analyst Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
124	9635JB	IT Division Director	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
125	9636JB	Court IT Operations Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
126	9640JB	IT Security Specialist	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
127	9645JB	IT Specialist	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
128	9655JB	IT Specialist Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
129	9650JB	IT Specialist Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
130	9626JB	IT Technician	C	II	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
131	9685JB	IT Project Manager	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
132	9690JB	IT Project Manager Senior	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
133	9191JB	Judicial Standards Commission Director (U)	NC	ZZ									
134	9195JB	Judicial Standards Commission Investigator (U)	NC	ZZ									
135	9190JB	Judicial Standards Commission Financial Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
136	9194JB	Judicial Standards Commission Deputy Chief Financial Officer (U)	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
137	9189JB	Judicial Standards Commission Investigation & Clerk Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
138	9188JB	Judicial Standards Commission Senior Investigative Trial Counsel (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
139	9193JB	Judicial Standards Commission Law Clerk (U)	NC	ZZ									
140	9465JB	Judicial Standards Commission Legal Assistant I (U)	NC	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
141	9470JB	Judicial Standards Commission Legal Office Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
142	9192JB	Judicial Standards Financial Manager (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
143	9196JB	Judicial Standards Paralegal (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
144	9405JB	Language Access Coordinator	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
145	1075JB	Law Clerk (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
146	9301JB	Law Librarian 1	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
147	9302JB	Law Librarian 2	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
148	9305JB	Law Librarian Senior	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
149	9460JB	Legal Office Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
150	9300JB	Library Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
151	1250JB	Maintenance Worker	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
152	8610JB	Magistrate Court DWI Drug Court Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
153	8600JB	Magistrate Court DWI Drug Court Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
154	9294	Management Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
155	9099JB	Managing Court Reporter	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
156	9660JB	Network Systems Administrator	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
157	9665JB	Network Systems Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
158	1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
159	9447JB	Paralegal (Classified)	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
160	8765JB	Pretrial Services Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
161	8760JB	Pretrial Services Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
162	8755JB	Pretrial Services Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
163	8750JB	Pretrial Services Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
164	2565JB	Procurement Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
165	9410JB	Program Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
166	9420JB	Programs Division Director	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
167	9415JB	Program / Project Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501

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SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
168	9414JB Program / Project Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
169	9400JB Project Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
170	9435JB Senior Statewide Program Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
171	9847 Special Commissioner (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
172	9670JB Software Applications Developer	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
173	9675JB Software Applications Developer Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
174	9680JB Software Development Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
175	9309JB State Law Librarian (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
176	9431JB Statewide Facilities Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
177	9008JB Statewide Field Operations Manager	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
178	9430JB Statewide Program Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
179	2570JB Storekeeper	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
180	2580JB Support Services Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
181	9060JB Surveillance Officer	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
182	9065JB Surveillance Officer Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
183	9695JB Telecommunications Specialist	C/E	HH/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
184	9699JB Telecommunications Specialist Senior	E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
185	1310JB Training Coordinator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
186	1301JB Training Operations Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
187	9020JB Trial Court Administrative Assistant (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
<b>Legend</b>												
C	FLSA nonexempt (Covered)			NC	Not Covered							
E	FLSA exempt			NOTE: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt.								