

# NEW MEXICO JUDICIAL BRANCH

## CERTIFIED REAL TIME COURT REPORTER

(At-Will or Classified)

*This job description is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions performed.*

### **SUMMARY**

Under supervision, make an instantaneous verbatim stenographic record of court proceedings and process instantaneous transcripts.

### **QUALIFICATIONS**

**Education:** Associates Degree in court reporting or completion of a Court Reporter training program.

**Education Substitution:** High school diploma or GED and any combination of experience, training, and/or education that demonstrates reasonable proficiency in making verbatim records of judicial or related proceedings by means of machine shorthand, as specified in the New Mexico Rule 22-203.

**Experience:** One (1) year of reporting experience in a court or legal setting.

**Experience Substitution:** None

**Licensure:** Current National Court Reporters Association Certified Real Time Reporter (CRR) Certification, or ability to attain National Court Reporters Association Certified Real Time Reporter (CRR) certification within one (1) year of hire into the Certified Real Time Court Reporter job classification preferred.

**Other:** National Court Reporters Association Certified Real Time Reporter (CRR) Certification Preferred. Completion of a post offer background check may be required.

**Knowledge:** Knowledge of machine shorthand; state-of-the-art stenographic and realtime reporter hardware and software for both production and realtime translation; proper English usage, grammar, vocabulary and spelling; extensive vocabulary and dictionaries including legal, technical and medical terminology; courtroom procedures; statutes and rules governing the recording of judicial proceedings; rules of Civil and Criminal Procedure; rules of Appellate Procedure; State Records and Retention Statute as it relates to court reporting; the New Mexico Court Reporters Board Code of Professional Conduct; the difference between providing information and legal advice; litigation support software; legal research methods; general office practices and equipment (i.e., telephone, printer, copier, fax, scanner, and calculator).

**Skill & Ability:** **Skill in** shorthand such that an instantaneous, readable transcript is produced for immediate use by others; being attentive to details; stenographic reporting and transcribing; concentrating fully, remaining alert and neutral in court proceedings; maintaining confidentiality; communicating in a courteous and professional manner with judges, the public, attorneys, jurors and all other parties involved in cases; understanding written and oral instructions; managing time effectively while handling a high-volume workload in an environment subject to frequently changing priorities and high stress; knowing when to seek assistance; operating a stenograph machine in excess of 225 wpm with 95% accuracy; conducting legal research; utilizing computer software applications (i.e., word processing, spreadsheets, databases, court case management system, transcription, e-mail and Internet);\_troubleshooting errors with realtime hardware and software and transcription equipment; preparing to provide realtime reporting services; maintaining dictionaries; providing good customer service; using common sense; filing and typing. **Ability to** sit and steno type uninterrupted for long periods of time while maintaining complete concentration; convert shorthand to written transcripts; utilize legal software; train others in utilizing realtime reporting; organize and prioritize workload; understand complex and -technical terminology; communicate effectively both orally and in writing with diverse parties; respond appropriately to stressful situations involving distraught, angry or emotional persons; be informative without giving legal advice; maintain confidentiality; multi-task; meet deadlines under pressure; establish and maintain cooperative working relationships; work as a member of a team; show diplomacy; receive and follow directions; apply relevant policies and procedures to assigned work; and provide equal services regardless of the race, national origin, gender, religion, physical abilities or socioeconomic status.

### **EXAMPLES OF WORK PERFORMED**

Stenographically report judicial proceedings resulting in an instantaneous verbatim written record to provide litigants, attorneys, Special Commissioners/Hearing Officers and Judges access to the record for appellate review, trial preparation and preparation of orders; produce transcripts of court proceedings, resulting in certified transcripts; retrieve and research files for realtime case preparation and realtime transcript production; create a job dictionary for each realtime job; research and verify legal, medical, expert and technical terminology by means of legal research software or judicial experience; prepare and maintain personal dictionary for realtime translation; mark for identification, log, file and account for court exhibits to safeguard evidence as a public, sequestered or sealed exhibit; provide, maintain and troubleshoot personal realtime reporter hardware and software; keep log of prepared transcripts and back up notes to hard drive; prepare and file interoffice correspondence and required court paperwork and documents; assist hearing impaired individuals by providing realtime transcripts of judicial proceedings under the ADA; assist court personnel, general public, litigants and attorneys with realtime training and information; and perform general administrative reporting other associated duties as assigned.

### **WORK ENVIRONMENT AND PHYSICAL DEMANDS**

The following functions are representative of the work environment and physical demands an employee may expect to encounter in performing tasks assigned to this job.

Work is performed in an often fast paced and stressful work environment in an office or court setting. The employee is expected to be punctual and to adhere to assigned work schedule. The employee must regularly interact positively with co-workers, supervisors, managers, judges and the public; work under severe time constraints and meet multiple demands from several people. The activities of this job may require uninterrupted periods of continuous stenographic reporting. The work performed requires frequent use of

computers, repetitive hand, arm and finger motions as well as manual/finger dexterity. The employee must be able to walk, talk, hear, climb ladders, kneel, stoop; move, lift, pull and carry up to 25 pounds, work overtime and flexible work hours including weekends and holidays and travel occasionally.

The employee may be required to sit or stand for long periods of time. The employee may be exposed to fluctuating building and outdoor temperatures; mental fatigue; hostile or violent situations that may arise when dealing with individuals involved in court cases; exposed to disturbing or hazardous court exhibits and contagious health conditions.

Dev: 3/9/98 - Real-time Court Reporter

Rev:12/7/07 - Certified Real Time Court Reporter, Rev 9/23/10 (At-Will); Rev 10/4/13 (At-Will & Classified); Rev 12/11/2013