

ATTEST: A TRUE COPY

Kathleen G. Gibson
Clerk of the Supreme Court
of the State of New Mexico

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IN THE SUPREME COURT OF THE STATE OF NEW MEXICO

NO. 04-8500

SUPREME COURT OF NEW MEXICO

IN THE MATTER OF THE APPROVAL OF THE
STATE OF NEW MEXICO EMPLOYEE BENEFITS PACKAGE

FILED

MAY 28 2004

ORDER

Kathleen G. Gibson

WHEREAS, legislation was passed during the 2004 Legislative Session that mandates the State to increase its contributions for insurance benefits for certain employees earning an annual salary of \$40,000 or less;

WHEREAS, the Executive Branch of government will implement the legislation beginning with the pay period beginning June 19, 2004;

WHEREAS, Risk Management Division of General Services Department is conducting benefits seminars and announcing the changes to state employees in all three branches of government; and

WHEREAS, this matter came on for consideration by the Court upon recommendation of the Chief Judges Council to approve the changes in employee benefits effective with the pay period beginning June 19, 2004, and the Court having considered said recommendation and being sufficiently advised, Chief Justice Petra Jimenez Maes, Justice Pamela B. Minzner, Justice Patricio M. Serna, Justice Richard C. Bosson, and Justice Edward L. Chávez concurring;

NOW, THEREFORE, IT IS ORDERED that the recommendation hereby is ADOPTED and the revised employee groups as described below hereby are

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APPROVED:

NEW - Three Employee Groups

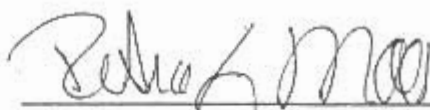
Earning less than \$30 K annually Employee pays 20% of benefits; State pays 80% of benefits

Earning \$30K to \$40K annually Employee pays 30% of benefits; State pays 70% of benefits

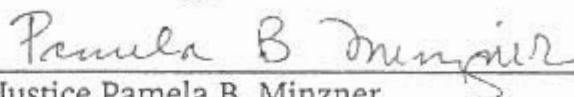
Earning \$40K and over annually Employee pays 40% of benefits; State pays 60% of benefits

IT IS FURTHER ORDERED that the changes shall be effective for Judicial
Branch employees with the pay period beginning June 19, 2004.


Done in Santa Fe, New Mexico, this 28th day of May, 2004.



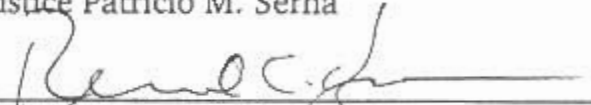
Chief Justice Petra Jimenez Maes



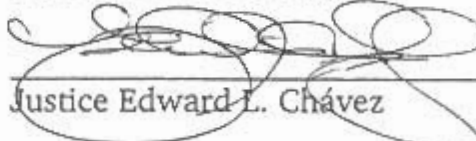
Justice Pamela B. Minzner



Justice Patricio M. Serna



Justice Richard C. Bossert



Justice Edward L. Chavez